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#### I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN

THIRTY THIRD GUAM LEGISLATURE 155 Hesler Place, Hagåtña, Guam 96910

February 17, 2016

The Honorable Edward J.B. Calvo I Maga 'låhen Guåhan Ufisinan I Maga 'låhi Hagåtña, Guam

Dear Maga'låhi Calvo:

Transmitted herewith is Substitute Bill No. 222-33 (COR), which was overridden by *I Mina'Trentai Tres Na Liheslaturan Guåhan* on February 16, 2016, notwithstanding your veto.

TINA ROSE MUÑA BARNES Legislative Secretary

Enclosure (1)

OFFICE OF THE GOVERNOR

TIME 10 RECEIVED BY 2 17 201

### I MINA'TRENTAI TRES NA LIHESLATURAN GUÂHAN 2016 (SECOND) Regular Session

#### CERTIFICATION OF PASSAGE OF AN ACT TO I MAGA'LÅHEN GUÅHAN

This is to certify that Substitute Bill No. 222-33 (COR), "AN ACT TO AMEND §§ 6207 AND 6207.1, AND TO ADD NEW §§ 6218.2 AND 6218.3 OF ARTICLE 2, CHAPTER 6 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO PROHIBITING BONUS PAY AND MANDATING PROPER PAY AND PAY ADJUSTMENT PROCESSING FOR UNCLASSIFIED EMPLOYEES OF THE GOVERNMENT OF GUAM," was reconsidered by I Liheslaturan Guåhan and after such consideration, did agree, on the 16th day of February 2016, to pass said bill notwithstanding the veto of I Maga'låhen Guåhan by a vote of twelve (12) members.

Judith T. Won Pat, Ed.D. Speaker

Attested:  Tina Rose Mutia Barnes	Spenici
This Act was received by I Maga'låhen (2016, at 10.14 o'clock A.m.	Guåhan this 1714 day of FORWAY  Resistant Staff Officer  Maga'låhi's Office

Public Law No.

#### I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN 2015 (FIRST) Regular Session

#### Bill No. 222-33 (COR)

As substituted by the Committee on Appropriations and Adjudication; and further substituted and amended on the Floor.

Introduced by:

B. J.F. Cruz
T. C. Ada
V. Anthony Ada
FRANK B. AGUON, JR.
Frank F. Blas, Jr.
James V. Espaldon
Brant T. McCreadie
Tommy Morrison
T. R. Muña Barnes
R. J. Respicio
Dennis G. Rodriguez, Jr.
Michael F.Q. San Nicolas
Mary Camacho Torres
N. B. Underwood, Ph.D.
Judith T. Won Pat, Ed.D.

AN ACT TO AMEND §§ 6207 AND 6207.1, AND TO ADD NEW §§ 6218.2 AND 6218.3 OF ARTICLE 2, CHAPTER 6 OF TITLE 4, GUAM CODE ANNOTATED, RELATIVE TO PROHIBITING BONUS PAY AND MANDATING PROPER PAY AND PAY ADJUSTMENT PROCESSING FOR UNCLASSIFIED EMPLOYEES OF THE GOVERNMENT OF GUAM.

#### BE IT ENACTED BY THE PEOPLE OF GUAM:

- 2 Section 1. § 6207 of Article 2, Chapter 6 of Title 4, Guam Code
- 3 Annotated, is hereby *amended* to read:
- 4 "§ 6207. Positions in I Maga'låhi's (the Governor's) Office.

I Maga'låhi (the Governor) is authorized to establish such positions as may be necessary for the operation of the Office of I Maga'låhi (the Governor), including off-island offices and Government House; provided, however, that no person shall be appointed to fill such a position in the absence of an appropriation to pay the salary set for such position. I Maga'låhi (the Governor) shall set the salaries for positions for which salaries are not set by law, which shall be paid in twenty-six (26) biweekly equal installments from the date when such salary was set."

**Section 2.** § 6207.1 of Article 2, Chapter 6 of Title 4, Guam Code Annotated, is hereby *amended* to read:

# "§ 6207.1. Positions in *I Segundu Na Maga'låhi's* (the Lieutenant Governor's) Office.

I Segundu Na Maga'låhi (the Lieutenant Governor) is authorized to establish such positions as may be necessary for the operation of the Office of I Segundu Na Maga'låhi (the Lieutenant Governor), the Guam State Clearinghouse, and other offices that are established and placed under the purview or direction of I Segundu Na Maga'låhen Guåhan (the Lieutenant Governor of Guam); provided, however, that no person shall be appointed to fill such a position in the absence of an appropriation to pay the salary set for such position. I Segundu Na Maga'låhi (the Lieutenant Governor) shall set the salaries for positions for which salaries are not set by law, which shall be paid in twenty-six (26) biweekly equal installments from the date when such salary was set."

**Section 3.** A new § 6218.2 is hereby *added* to Article 2, Chapter 6 of Title 4, Guam Code Annotated, to read:

"§ 6218.2. Prohibition on Bonus Pay for Unclassified Employees.

No bonuses shall be authorized and/or paid in lump-sum, or otherwise, to unclassified employees of the government of Guam unless so specified by law. Any person who authorizes a bonus payment in violation of this Section *shall* be guilty of a misdemeanor. For the purposes of this Section, bonuses or bonus payments *shall* mean sums authorized and/or paid to an unclassified employee that is separate and apart from and/or added to the base pay of such unclassified employee for any purpose."

**Section 4.** A new § 6218.3 is hereby *added* to Article 2, Chapter 6 of Title 4, Guam Code Annotated, to read:

# "§ 6218.3. Processing of Pay Adjustments for Unclassified Employees.

Pay adjustments that increase base pay that are authorized pursuant to §§ 6207 and 6207.1 of this Chapter *shall* be paid in twenty-six (26) biweekly equal installments from the date when such pay adjustment was authorized. If, after such pay adjustments that increase base pay for such unclassified employees that are authorized pursuant to §§ 6207 and 6207.1 of this Chapter, a pay adjustment is authorized to decrease base pay within two (2) pay periods, the amount of such pay adjustment that previously increased base pay *shall* be repaid by the unclassified employee *no later than* the following pay period subsequent to the date from when the pay adjustment decrease was authorized."

Section 5. Effective Date. This Act shall become effective upon enactment.

**Section 6.** Severability. If any provision of this Act or its application to any person or circumstance is held invalid, the invalidity *shall not* affect other provisions or applications of this Act which can be given effect without the invalid provision or application and to this end the provisions of this Act are severable.